

# EXECUTIVE SUMMARY

## STUDENT ACHIEVEMENT & TEACHER QUALITY ACT

## HOUSE FILE 413

### FY 2002 APPROPRIATION

- Appropriates \$40.0 million from Healthy Iowans Tobacco Trust to the Department of Education for the Student Achievement and Teacher Quality Program.
- Makes the following allocations contingent upon enactment of SF 476 (Student Achievement and Teacher Quality Policy Act) which was signed by the Governor on May 23, 2001, to be distributed in FY 2002 as follows:
  - Up to \$1.0 million to the Department of Education to create a Team-Based Variable Pay Pilot Program. The per pupil amount shall not exceed \$100.
  - Up to \$1.9 million to the Department of Education for National Board Certification awards.
  - Up to \$2.4 million to the Department of Education for the Beginning Teacher Mentoring and Induction Program. If sufficient funds are available, each district is to receive \$1,300 per beginning teacher, and \$500 per semester is to be awarded to the mentor.
  - Up to \$1.5 million to the Department of Education for the establishment of an Evaluator Training Program and for Department administrative costs.
  - Up to \$1.5 million to the Department of Education for implementing the Career Development Program and for Department administrative costs.
  - Up to \$500,000 to the Board of Educational Examiners for fees and costs related to the Praxis II examination.
  - Up to \$31.2 million to school districts (based 50.0% on enrollment and 50.0% on the number of full-time equivalent teachers) and area education agencies in FY 2002 to increase teacher pay.

### NON-REVERSION OF FUNDS

- Specifies that money appropriated for the purposes of the Student Achievement and Teacher Quality Program not revert to the General Fund.
- Allows school districts that choose not to participate in the Student Achievement and Teacher Quality Program in FY 2001 to have an allocation held by the Department of Education until the end of FY 2003 or until the school district participates in the Program, whichever comes first.

### ECONOMIC EMERGENCY FUND TRANSFERS

- Specifies that funds in excess of the maximum balance in the Economic Emergency Fund at the end of FY 2001 and FY 2002 be transferred to the Healthy Iowans Tobacco Trust. The amount transferred in FY 2001 shall not exceed \$40.0 million and the amount transferred in FY 2002 shall not exceed the difference between \$40.0 million and the amount transferred in FY 2001. This is contingent upon the establishment and enactment of Senate File 532 (Tobacco Securitization Act) which was signed by the Governor on May 29, 2001.

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### COLLECTIVE BARGAINING

- Specifies that in FY 2002, if the licensed employees of a school district or area education agency that receives funds from the Student Achievement and Teacher Quality Program are organized under Chapter 20, Code of Iowa, for collective bargaining purposes, the school board and certified bargaining representative are required to agree on the distribution formula for the Program funds. The school district or area education agency must meet the minimum salary levels established in the Act.
- Specifies that if the school board or area education agency and the certified bargaining representative have not reached an agreement by July 15, 2001, the school board divides the funds remaining after meeting the minimum salary requirements among the full-time teachers whose salary is above the minimum career teacher salary specified in the Act. Part-time teachers receive a prorated amount.
- Specifies that if the licensed employees of a school district or area education agency are not organized for collective bargaining purposes, the school board determines the distribution method.

### REGIONAL REVIEW PANELS

- Requires the Department of Education to establish five regional review panels and requires that members of the panels be reimbursed for mileage expenses and receive per diem compensation.

### TEAM-BASED VARIABLE PAY PLANS

- Requires that school district Team-Based Variable Pay Plans specify how the Program funds will be rewarded to eligible staff at attendance centers that achieve their goals. Requires that school districts provide all the attendance centers within the district equal access to the funds. The Department of Education may release the funds only upon certification by the school board that the attendance center has achieved their goals. Requires that funds for Team-Based Variable Pay Plans not be used for collective bargaining agreements.

### WAIVERS FOR TEACHER CAREER DEVELOPMENT PROGRAM

- Allows school districts that are unable to meet the costs of complying with the Teacher Career Development Program by more than \$10,000 to request a waiver from the Department of Education to use moneys received from the Iowa Early Intervention and School Improvement Technology Block Grant Programs.

### LEGISLATIVE EDUCATION ACCOUNTABILITY AND OVERSIGHT COMMITTEE

- Requests that the Legislative Council establish a two-year Legislative Education Accountability and Oversight Committee to conduct and make recommendations on the implementation of the team-based variable pay portion of the Student Achievement and Teacher Quality Program. Requests that the Council authorize up to \$75,000 for the expenses of the Committee.

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## **CORRECTIVE AMENDMENTS**

## **ENACTMENT DATE**

- Makes corrective amendments to Senate File 476 (Student Achievement and Teacher Quality Policy Act).
- This Act was approved by the General Assembly on May 8, 2001, and signed by the Governor on May 23, 2001. This Act is contingent upon the enactment of the following 2001 Iowa Acts:
  - Senate File 532 (Tobacco Securitization Act) which was signed by the Governor on May 29, 2001.
  - Senate File 476 (Student Achievement and Teacher Quality Policy Act) which was signed by the Governor on May 23, 2001.